

Where is the info going?

850 coaches attended

2,200 + clubs

Croke Park



What is a community of practice?

A coaches' community of practice (CCoP) is described as 'a group of people (coaches) who share a common concern, set of problems, or a passion about a topic, and who deepen their knowledge and expertise in this area by interacting on an ongoing basis' (Wenger et al. 2002: p.4).

What does that actually mean?

A community of practice for club coaches is simply a formal arrangement whereby coaches physically come together to discuss problems, discover solutions & share ideas, knowledge & best practice.

The collective is more experienced & knowledgeable than the individual.

It is a form of coaching scaffolding.

Why bother with it?

- Most clubs have huge untapped coaching resources within their own people
- Coaches are generally hoarders of information / education
- Actively draw it out and spread it around
- Collective learning
- A shared repertoire of resources; experiences, stories, tools, as well as ideas for dealing with recurring problems
- A mentoring program for inexperienced coaches

How does it work?
Nuts & bolts

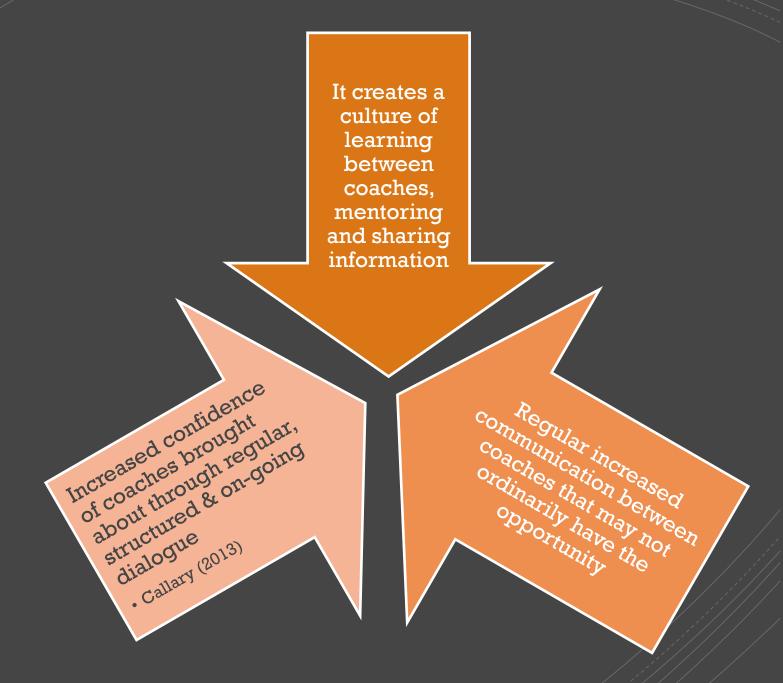
All coaching groups meet collectively at the start of the season for planning – coaching officer Set up a club-wide coaching Whatsapp group for information sharing – articles, ideas, etc.

Main group meets collectively every 6-8 weeks (3-4 meetings)

Main group meets at seasons end to review process

Build and sustain a club coaching identity

Three interconnected benefits





The best collaborations create something bigger than the sum of what each coach can create on their own.



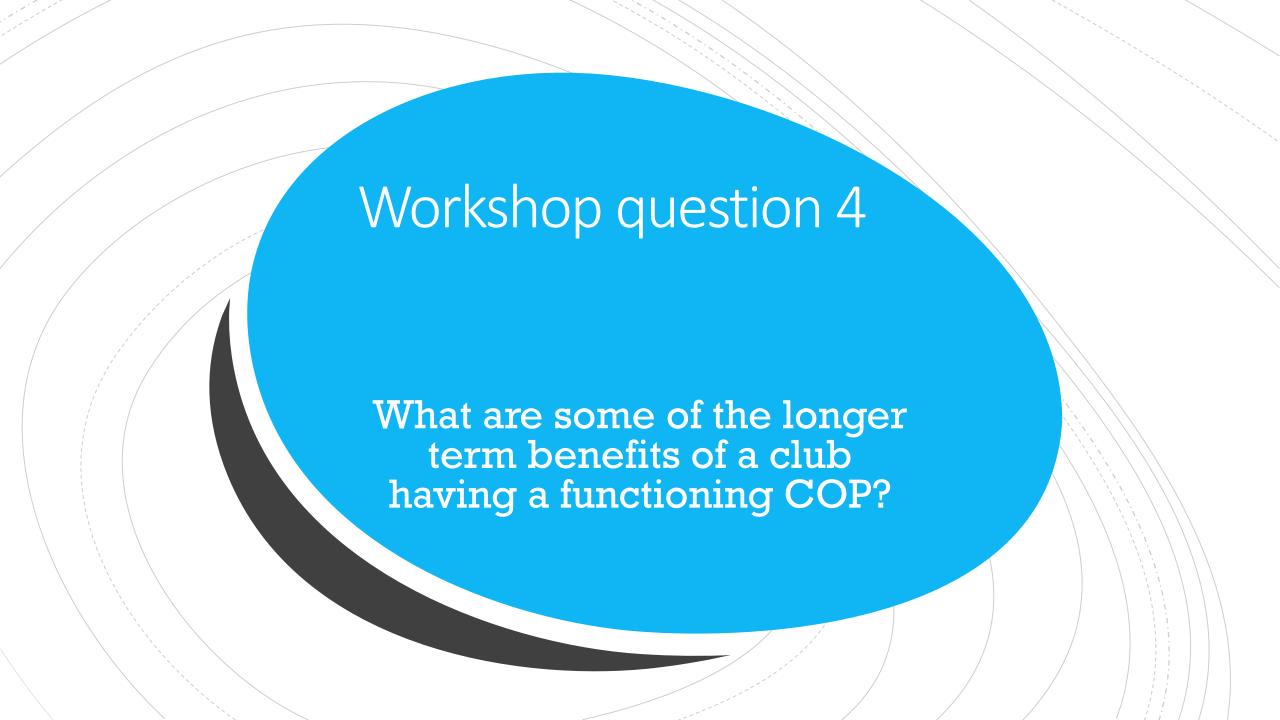
Workshop Question 1

What can clubs do to actively promote the creation of a coaches community of practice?

Workshop question 2

What are some of the negatives or dangers with setting up a CCOP and how can they be prevented or counteracted?

Workshop What can the club administration do to Question promote and help the development of a coach COP?



Questions

Question 1.

What can clubs do to actively promote the creation of a coaches community of practice?

Question 2.

What are some of the negatives or dangers with setting up a CCOP and how can they be prevented or counteracted?

Question 3.

What can the club administration do to promote and help the development of a coach COP?

Question 4.

What are some of the longer term benefits of a club having a functioning COP?